



Agreement for Individual Volunteer Services

Washington State Department of Labor and Industries defines Volunteer “as a person who donates labor to another by his or her own free choice. Generally, the volunteer doesn’t receive anything of value in exchange for the service — not money, trade of products or services, or anything else of monetary value.”

This Agreement is made by and between the **Si View Metropolitan Park District**, a political subdivision of the State of Washington hereinafter referred to as the “**Agency**” and _____ hereinafter referred to as the “**Volunteer**.”

(print name)

Purpose: The purpose of this Agreement is to outline the responsibilities of the **Agency** in providing volunteer opportunities, and the **Volunteer** to assure mutual understanding of the working relationship and volunteer duties to be undertaken.

This Agreement shall apply to any **Volunteer**, as defined above, providing services for the **Agency**, including but not limited to: academic internships, those assisting Agency staff in delivering and administering programs related to recreation, and special events.

Volunteers may be performing tasks involving improvement of agency facilities and grounds, beautification, physical labor, use of tools and motorized equipment, and outdoor weather exposure.

Agreement for non-compensated services: The Volunteer agrees to abide by all relevant **Agency** policies and procedures as well as State safety and health standards. The Volunteer will perform the services in a safe and responsible manner in accordance with the descriptions of service and direction of the supervisor. The Volunteer is responsible for disclosing to the agency any physical impairment, including allergies which may impact the Volunteer’s assignments.

It is further understood that this Agreement shall not in any way constitute nor create an employer/employee relationship between the **Agency** and the **Volunteer**. The **Agency** shall not be responsible nor liable for, nor shall the applicant be eligible to receive, any compensation or benefits as a result of this Agreement.

In consideration of the Agency giving me permission to perform these volunteer services, I understand that:
(Please initial the following)

_____ I am not to appear for volunteer service under the influence of any substance that may affect my ability to perform my duties and pose no threat of injury to myself, others, or public property. I agree to inform my supervisor before beginning assigned tasks of any over the counter or prescription medications I am taking which may impair my ability to perform volunteer duties.

_____ I am not to have other persons for whom I am responsible, during my volunteer activities, that are under 14 years of age unless approved by the agency as volunteers or who are themselves program participants. I understand I will be held solely liable, and assume all risk of liability, for the actions of anyone I bring in violation of this agreement and will hold the **Agency** harmless from any and all such related claims against the **Agency**;

_____ I agree to abide by all **Agency** policies regarding personal conduct, including anti-harassment and safety policies, while performing volunteer services. I further understand that dependent on the type of work I am performing policies regarding driving, computer operation, dress code, or confidentiality may apply to my work.

